



## So you want to work with dogs!

Thank you for your interest in becoming an employee at Doggie Paddles! Working with dogs can be fun and rewarding, however there is much more to this job than just playing with cute puppies or well behaved adult dogs. Regardless of where you are scheduled in our facility, our shifts are physically and mentally demanding . There are also risks involved when working with dogs that you should take into consideration before coming to your interview.

We ask that you read and initial on the following statements. If you are under 18 years of age we ask that your parent or guardian also initial on each statement. By signing these statements, you are in no way waiving your rights to any kind of workers comp benefits.

This is not meant to be an all-inclusive list of potential risks.

\_\_\_\_\_ I understand that dogs can be unpredictable and I may become injured.

\_\_\_\_\_ I understand that injuries may range from being scratched, knocked over in the yard, bitten, or anywhere in between.

\_\_\_\_\_ I understand that Doggie Paddles requires online training to educate me on ways to avoid certain types of injuries. For the first two weeks of on the job training I will be learning to evaluate dog interactions and how to appropriately intervene when needed.

\_\_\_\_\_ I understand that Doggie Paddles has procedures in place to document behavioral issues with dogs and it is my responsibility to report these. For the safety of our employees and other dogs, if we are not able to provide a safe way to handle a dog, they will be dismissed from our business.

Because we work with live animals that require our care, missing a shift, without finding coverage puts your fellow employees at a higher risk of injuries and the dogs may not be taken care of to the Doggie Paddles standards. We do understand that emergencies happen, and people do get sick, however not coming to work because the employee “doesn’t have a ride” is not an acceptable reason to miss a scheduled shift.

\_\_\_\_\_ I have a reliable means of transportation and will not miss my scheduled shifts due to lack of this.

Prospective Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

If under 18, signature of parent or guardian \_\_\_\_\_  
Date \_\_\_\_\_